

PROCEDURES FOR COVID-19

In response to Covid-19 pandemic, Renegade will initiate the following procedures immediately for all personnel.

Any Renegade employee experiencing symptoms of Covid-19, should immediately notify their manager who will notify Safety and HR for their region.

The symptoms are:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore Throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Any employee who has been exposed to Covid-19 should immediately notify their manager. If any employee tests positive for Covid-19, Renegade will follow the guidelines set by the CDC. You may return to work 10 days after your symptoms first appeared and your fever has been gone for 24 hours without using fever reducing medication and your other symptoms are improving. A doctor's note is required for return to work.

If you test positive for COVID-19, you will be asked for contact tracing for the previous 48 hours in order to notify co-workers of a possible exposure. In the event of a possible exposure, you will be asked to quarantine for 5 days before returning to work. If after 5 days and a negative Covid-19 test you may return to work. If you do not have a negative Covid-19, you must quarantine for 14 days.

Exposure is defined as closer than 6' for more than 15 minutes without a mask or facial protection.

If an employee is treated at a medical facility and given instructions by a medical professional, Renegade Services will abide by the recommendations from the medical professional.

The CARES allows for 80 hours of regular pay for an employee who must quarantine due to a positive Covid-19 test and/or exposure. If you have not returned to work after your 80 hours of regular pay, you will then use your accrued vacation and/or sick time.

Violation of the Covid-19 procedure may result in disciplinary actions up to and including termination.

